Memorandum of Agreement

This agreement is made by and between Transportation Alternatives and Local 2110 UAW. The collective bargaining agreement (April 1 2024 - March 31 2027) between the parties is extended for a period of one (1) year through March 31, 2028, in all its terms and conditions except as modified hereafter:

Article 2 - Compensation

A. For hourly employees, the minimum rate shall be hourly equivalent of the salaried rate for that title, or the following minimums, whichever the greater:

April 1, 2027: $32/hr

C. Effective April 1, 2027, Employees shall receive the increase below or be raised to the minimum for their grade level, whichever is greater:

April 1, 2027: 4%

For Transportation Alternatives:

Title: Executive Director

Date: 10-26-2026

For Local 2110 UAW:

Title: Organizer

Date: 10/27/2026