MEMORANDUM OF AGREEMENT

Agreement made this 3rd day of May, 2021 by and between Monthly Review Foundation and Local 2110, United Auto Workers. The Collective Bargaining Agreement between the parties is extended for a further period of one (1) year, through June 30, 2022, in all its terms and conditions except as modified hereafter:

1. WAGES- Effective July 1, 2021 all bargaining unit members shall receive a four percent (4%) general wage increase to their base pay.

For Local 2110, UAW

[Signature]

For Monthly Review

[Signature]