

EXTENSION AGREEMENT

Extension Agreement made and entered into as of the dates below by and between **HARPERCOLLINS PUBLISHERS L.L.C. (the “Employer”)** and **THE ASSOCIATION OF HARPERCOLLINS EMPLOYEES, Affiliated with Technical Office and Professional Union (“T.O.P.”), Local 2110, United Auto Workers (the “Union”)**.

The Employer and the Union are parties to a Collective Bargaining Agreement which expires by its terms on December 31, 2020.

The Employer and the Union mutually agree to extend the terms of current Agreement through December 31, 2021.

HARPERCOLLINS PUBLISHERS L.L.C.

**THE ASSOCIATION OF
HARPERCOLLINS EMPLOYEES**

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____

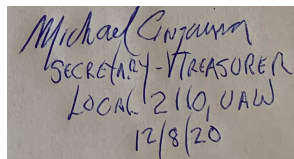
melissa Perrucci
Vice President, Human Resources
12/10/20



Union Steward
12/8/20

Katherine Dowd

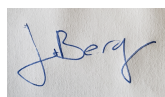
Unit Chair
12/8/20



Erica Elise Zolota DelChavez
Union Steward 12/8/20

Stephanie Guerdan

Union Steward
12/8/20



Union Steward
12/8/20