MEMORANDUM OF AGREEMENT

Memorandum of Agreement by and between the Bronx Museum of the Arts and Local 2110, United Auto Workers.

All the terms and conditions of the Agreement between the Employer and the Union with a term of January 1, 2019 through December 31, 2021 shall continue in full force and effect except as modified herein.

1. Duration

January 1, 2022 through December 31, 2022.

2. Wage Increases

3% increase for all bargaining unit members effective January 1, 2022.

For Local 2110, United Auto Workers

[Signature]

date: 1/18/2022

For Bronx Museum of the Arts

[Signature]

date: 1/18/22