

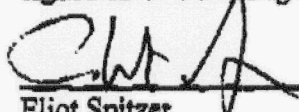
COLUMBIA UNIVERSITY TEACHING AND RESEARCH ASSISTANTS

GSEU/UAW-LOCAL 2110 BARGAINING UNIT:

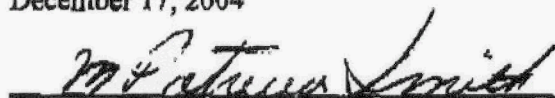
In March 2002, the University issued a voting list for the GSEU election that included 1,958 teaching and research assistants.

The Union has provided a list, identifying a total of 1,971 current teaching and research assistants.

I hereby certify that a majority of the teaching and research assistants on the list have signed cards reflecting their desire to be represented by GSEU/UAW.



Eliot Spitzer
New York State Attorney General
December 17, 2004



As verified by M. Patricia Smith
Chief, Labor Bureau, Office of the New York State Attorney General
December 16, 2004