

Stipulation made and entered this 4th day of May, 2001 by and between Local 2110, UAW and Feminist Press.

1. The collective bargaining agreement between the parties is extended for a further period of three (3) years up to and including December 31, 2003 in all its terms and conditions except as modified hereafter.
2. Wages. Effective January 1, 2001, all employees covered by this agreement shall receive a minimum across the board wage increase of twenty (\$20.00) dollars per week.

Effective January 1, 2002, all employees covered by this agreement shall receive a minimum wage increase of twenty-five (\$25.00) dollars per week.

Effective January 1, 2003, all employees covered by this agreement shall receive a minimum wage increase of twenty (\$20.00) dollars per week.

3. Minimums:

The minimum rates for positions listed in Schedule A shall be amended as follows:

Editorial Assistant	25,000
Marketing Assistant	25,000
Assistant to the Publisher	25,000
Women Working Africa Project Assistant	28,000
Assistant Editor	28,000
Associate Editor	30,000
Customer Service Associate	30,000
Marketing Associate	30,000
Editor/Sr. Marketing Associate	32,500
Production and Design Manager	35,000
Senior Editor	35,000

4. Health Benefits. All employees who have one (1) or more years seniority shall be maintained on the Employee's health care plan for a period of one (1) month from the date of layoff. All employees who have three (3) or more years seniority shall be maintained on the Employer's health care plan for a period of three (3) months from the date of layoff. (Art. XV6)
5. Health Benefits. Appendix A shall be amended to provide medical coverage for the dependent child or children of any covered employee.
6. Vacation. The Employers agrees to close down and pay for the workdays that are not declared holidays in the work week between Christmas and New Year's.

7. Vacation (XIXC) shall be amended to allow for a carry over of up to two weeks of vacation.
8. Amend XXVIB last sentence to read that Employer shall pay for purchasing any required books which the Employer does not have available.
9. The vacation schedule shall be amended to provide that vacations shall be paid as follows:

After one year - two (2) weeks
 After three years - three (3) weeks
 After five years - four (4) weeks

It is understood that employees shall begin accruing vacation days immediately upon hire and at every anniversary date thereafter at the rate of one (1) day per month up to a maximum of ten (10) days in years one and two. Effective with the start of the employee's third year of employment, such employee shall accrue at a rate of one and a half (1.5) days per month up to a maximum of fifteen (15) days in years three and four. Effective with the start of the employee's fifth year of employment such employee shall accrue at a rate of two (2) days per month up to a maximum of twenty days.

It is understood that vacation days may be taken as earned, but no vacation may be taken during an employee's probationary period (first three months).

Employees leaving shall be paid for all accrued unused vacation.

Agreed Local 2110

Feminist Press

by Joye Benjamin
Recording Secretary
Amanda Stambini
Carol Duvell
Heather McMaster (AFF)

by Jan Carlisle
Helene D. Goldfarb (FC)

Housekeeping items:

- Article XXVIC: Reassign as Article XXVI B1
- Article XXVID: Reassign to Article XXVI B2
- Article XXVIE: Reassign to Article XXVIB3 to read: "If reimbursement is not made as outlined in B1 and B2 of this section, the amount will be assigned to Employer from the Employee's final paycheck."