

Columbia University 2110 Support Staff Minimums (from CBA)

EMPLOYEES HIRED **PRIOR TO APRIL 1, 2004:**

		minimum salaries for each grade and seniority				
annual wage increase	grade	less than 18 months in grade	18 – 36 months in grade	3 full years in grade	54 – 72 months in grade	6 or more full years in grade
2/1/07 – 1/31/08: 3%	5	\$30,186	\$31,393	\$32,650	\$33,956	\$35,314
	6	\$31,540	\$32,802	\$34,115	\$35,478	\$36,898
	7	\$33,063	\$34,387	\$35,762	\$37,192	\$38,680
	8	\$35,150	\$36,556	\$38,018	\$39,539	\$41,121
	9	\$36,938	\$38,414	\$39,952	\$41,550	\$43,212
	9a	\$38,417	\$39,953	\$41,551	\$43,213	\$44,942
2/1/08 – 1/31/09: 3.5%	5	\$31,243	\$32,492	\$33,793	\$35,144	\$36,550
	6	\$32,644	\$33,950	\$35,309	\$36,720	\$38,189
	7	\$34,220	\$35,590	\$37,013	\$38,494	\$40,033
	8	\$36,380	\$37,835	\$39,349	\$40,922	\$42,560
	9	\$38,231	\$39,758	\$41,350	\$43,004	\$44,724
	9a	\$39,762	\$41,351	\$43,006	\$44,725	\$46,515
2/1/09 – 1/31/10: 4%	5	\$32,492	\$33,792	\$35,144	\$36,550	\$38,012
	6	\$33,949	\$35,309	\$36,721	\$38,189	\$39,717
	7	\$35,589	\$37,014	\$38,494	\$40,034	\$41,635
	8	\$37,835	\$39,349	\$40,923	\$42,559	\$44,262
	9	\$39,760	\$41,349	\$43,004	\$44,725	\$46,513
	9a	\$41,352	\$43,005	\$44,726	\$46,514	\$48,376
2/1/10 – 1/31/11: 3%	5	\$33,467	\$34,806	\$36,199	\$37,647	\$39,152
	6	\$34,968	\$36,368	\$37,823	\$39,335	\$40,908
	7	\$36,657	\$38,124	\$39,649	\$41,235	\$42,884
	8	\$38,970	\$40,529	\$42,151	\$43,836	\$45,590
	9	\$40,953	\$42,589	\$44,294	\$46,066	\$47,908
	9a	\$42,593	\$44,295	\$46,068	\$47,909	\$49,827
2/1/11 – 1/31/12: 3.5%	5	\$34,639	\$36,024	\$37,466	\$38,964	\$40,522
	6	\$36,192	\$37,641	\$39,146	\$40,711	\$42,340
	7	\$37,940	\$39,458	\$41,036	\$42,678	\$44,385
	8	\$40,334	\$41,948	\$43,626	\$45,370	\$47,186
	9	\$42,386	\$44,080	\$45,844	\$47,679	\$49,585
	9a	\$44,083	\$45,846	\$47,680	\$49,586	\$51,571