

Columbia University 2110 Support Staff Minimums (from CBA)

EMPLOYEES HIRED ON OR AFTER APRIL 1, 2004:

		minimum salaries for each grade and seniority				
annual wage increase	grade	less than 18 months in grade	18 – 36 months in grade	3 full years in grade	54 – 72 months in grade	6 or more full years in grade
2/1/07 – 1/31/08: 3%	5	\$29,308	\$30,479	\$31,698	\$32,967	\$34,286
	6	\$30,621	\$31,848	\$33,121	\$34,445	\$35,823
	7	\$32,100	\$33,385	\$34,720	\$36,109	\$37,553
	8	\$34,126	\$35,492	\$36,911	\$38,387	\$39,923
	9	\$35,862	\$37,295	\$38,788	\$40,340	\$41,953
	9a	\$37,297	\$38,789	\$40,341	\$41,954	\$43,633
2/1/08 – 1/31/09: 3.5%	5	\$30,333	\$31,545	\$32,808	\$34,121	\$35,486
	6	\$31,693	\$32,962	\$34,280	\$35,651	\$37,077
	7	\$33,223	\$34,554	\$35,935	\$37,373	\$38,867
	8	\$35,320	\$36,734	\$38,203	\$39,731	\$41,320
	9	\$37,117	\$38,601	\$40,145	\$41,752	\$43,421
	9a	\$38,603	\$40,146	\$41,753	\$43,422	\$45,160
2/1/09 – 1/31/10: 4%	5	\$31,547	\$32,807	\$34,120	\$35,486	\$36,905
	6	\$32,960	\$34,281	\$35,651	\$37,077	\$38,560
	7	\$34,552	\$35,936	\$37,373	\$38,867	\$40,422
	8	\$36,733	\$38,203	\$39,731	\$41,320	\$42,973
	9	\$38,601	\$40,145	\$41,751	\$43,422	\$45,158
	9a	\$40,147	\$41,752	\$43,423	\$45,159	\$46,966
2/1/10 – 1/31/11: 3%	5	\$32,493	\$33,792	\$35,144	\$36,550	\$38,012
	6	\$33,949	\$35,309	\$36,721	\$38,189	\$39,717
	7	\$35,589	\$37,014	\$38,494	\$40,033	\$41,634
	8	\$37,835	\$39,349	\$40,923	\$42,559	\$44,262
	9	\$39,759	\$41,349	\$43,004	\$44,725	\$46,513
	9a	\$41,351	\$43,005	\$44,726	\$46,514	\$48,375
2/1/11 – 1/31/12: 3.5%	5	\$33,630	\$34,974	\$36,374	\$37,830	\$39,343
	6	\$35,137	\$36,545	\$38,006	\$39,526	\$41,107
	7	\$36,835	\$38,310	\$39,841	\$41,435	\$43,092
	8	\$39,159	\$40,727	\$42,355	\$44,049	\$45,811
	9	\$41,151	\$42,796	\$44,509	\$46,290	\$48,141
	9a	\$42,799	\$44,510	\$46,291	\$48,142	\$50,069