

6. Front Desk Attire

College provided:

Identification badge

Blazer/Shirt [employer]/Dark pants [employee] (Academic year)

Polo [employer]/Dark pants [employee] (Post - graduation to move-in)

No blue jeans/no light colored or casual footwear (eg. beach sandals, sneakers)

Uniform allowance \$150 per year

Handwritten initials and signature

7. Criminal background check

Initial background check for all new hires, annual checks thereafter.

Current employees, initial and every other year thereafter.

Employment decisions based on criminal background subject to the grievance and arbitration process.

Copy of criminal background check results to be provided to employee upon request.

8. Probationary period

No change from current contract.

9. Overtime from single seniority list/rotated

GENERAL

1. Term Extend Contract to 12/31/09

2. Time-off Additional floating holidays to be used in calendar year 2009:

Desk Attendants and Assistants - 2
All other 2110 members - 3

3. Pension

Employees hired on or after 8/1/09 – New schedule and vesting as attached.

Active employees hired prior to August 1, 2009 will continue to receive contributions according to the existing schedule and at termination vesting will be calculated using both methods, the better benefit being provided to the participant. Therefore current employees will get the benefit of the better of both vesting schedules.

4. Layoffs No layoffs through 12/31/09 (excludes Desk Attendants and Assistants)

5. Contract Clarification Suspensions go to third-step
Copies of disciplines to shop steward

- | | | |
|-----|--------------------------|--|
| 6. | Incorporate side letters | OK |
| 7. | Email addresses | Assigned to all 2110 members |
| 8. | Computer training | Basic online offered, with written notice |
| 9. | Childcare | Employer contribution for the period
June 1, 2009 to May 30, 2010 to be \$32,000. |
| 10. | Arbitrators | Panel of Arbitrators:

Hezekiah Brown
Martin Scheinman
Bonnie Weinstock |

OTHER

Withdrawn without prejudice:

Timekeeping - The College reserves the right to institute updated time and attendance procedures, including electronic timekeeping.

Date: July 29, 2009

Barnard College

UAW, Local 2110

Ken Ireland
Art W.L.
Dianne Bennett
Ann M. Quersa
Vh L
Michael Finnan

Churris Wade
Cliff
David
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