

**MEMORANDUM OF AGREEMENT**

Agreement made this 16<sup>TH</sup> day of December, 2011, by and between Technical Office & Professional Employees Union, Local 2110, UAW, AFL-CIO, 256 West 38<sup>th</sup> Street, Suite 704, New York, NY 10018, and Amsco School Publications, Inc., 315 Hudson St., New York, NY 10013.

It is hereby stipulated and agreed that the parties' collective bargaining agreement (per Memorandum of Agreement dated April 21, 2009), covering the period April 21, 2009 through and including December 31, 2011, is hereby extended through and including December 31, 2012, with the following modification:

- Article 11, Paragraph B (Wages) is amended to reflect the following:

Effective with the payroll period commencing	<u>Increase</u>
January 6, 2012	\$25 per week

- Article 38 ("Duration") is amended to read:

"This Agreement shall go into effect as of January 1, 2012, immediately upon receipt of notification in writing by the Employer from the Union to the effect that this Agreement has been duly ratified; and shall continue in full force and effect through and including December 31, 2012, and it shall automatically be renewed year to year thereafter, unless notification be given in writing by either party to the other, by Certified Mail/Return Receipt Requested, at least sixty (60) days prior to the expiration of this Agreement, that changes in the Agreement are desired."

For Amsco School Publications, Inc.

By: Kerine Cross  
Kerine Cross  
Director of Internal Operations

For T.O.P. Union, Local 2110, UAW:

Michael Cinquina  
Michael Cinquina, Trustee

[Signature]

[Signature]

Ygenne Gordon

[Signature]

Negotiating Committee