

Memorandum of Agreement

Agreement made as of the 14th day of June 1994, by and between Ames & Rollison, Inc., 20 West 22nd Street, New York, New York 10010 (hereinafter called the "Employer") and ~~Local 2110, United~~ the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, and its local, Local 2110, 71 Fifth Avenue, New York, New York 10003 (hereinafter called the "Union") for and on behalf of itself, its members now employed or hereafter to be employed by the Employer and collectively designated as employees:

WITNESSETH:

All terms and provisions of the Agreement and the modifications thereto dated June 20, 1990 now in effect between the parties are hereby renewed and extended, except as they may hereinafter be specifically modified and/or amended.

1. Holidays

All employees will receive an additional holiday on the day after Thanksgiving.

2. Insurance

The employer will continue to provide coverage under the CHI/TOP health plan.

3. Wages

All employees will receive a \$500 lump sum bonus, in two installments on June 21, 1994 and June 28, 1994.

Effective May 1, ~~1995~~¹⁹⁹⁶ all employees will receive a cost-of-living increase based on the NYC CPI-W.

If the employer ~~maintains~~ asserts inability to pay the cost-of-living increase, the union will reopen the contract, solely for the purpose of discussing the wage increase and/or the basic crew provision of the contract. If in the event that the contract is reopened the employer agrees to open his books for examination by the Union.

4. Duration

The contract will expire on April 30, 1997.

Subject to ratification by the International

For the Union:

Mona McComack
Bill for

Alison J. DeMarry
Elizabeth A. White Kelly
Phon Typist - Rec Secretary

Julie Kushner
Julie Kushner
President, Local 2110

Phil Wheeler
~~Agmond Dine~~
Phil Wheeler, Director
Region 9A

For the Employer:

Henry Richman

Stewart Levine