

SAFE

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AGREEMENT made as of the 2<sup>nd</sup> day of May, 1987, by and between AMES & ROLLINSON, INC., 215 Park Avenue South, New York, New York (hereinafter called the "Employer") and DISTRICT 65, UNITED AUTO WORKERS OF AMERICA, 13 Astor Place, New York, New York (hereinafter called the "Union") for and on behalf of itself, its members now employed or hereafter to be employed by the Employer and collectively designated as employees:

W I T N E S S E T H:

All the terms and provisions of the agreement now in effect between the parties and/or their predecessors are hereby renewed and extended, except as they may hereinafter be specifically modified and/or amended.

1. Probationary Period

The probationary period can be extended for two months beyond the probationary period of four months at the employer's discretion. However, all employees with four or more months of service shall be entitled to holidays, vacations, sick leave and mourning time as provided in the collective bargaining agreement now in effect.

2. Hours of Work

The lunch hour shall be at the employee's discretion, but shall not extend beyond the hours of 12:30 to 2:30 P.M.

The employer shall have the right to amend such schedule for legitimate business reasons only.

3. Minimum Wages

The minimum wage scale shall be as set forth below:

<u>Step</u>	<u>Weekly</u>	<u>Hourly</u>
1	200	5.71
2	225	6.43
3	250	7.14
4	275	7.86
5	300	8.57
6	325	9.29
7	350	10.00
8	375	10.71
9	400	11.43
10	425	12.14
11	450	12.86
12	475	13.57

Probationary employees shall move to the next step at the end of the probationary period.

4. Security Plan

Effective June 1, 1987 payment to the Security Plan as per Article 19 of the collective bargaining agreement now in effect shall be fifteen (15%) percent.

5. Duration of Agreement

This Agreement shall go into effect as of December 1, 1986 immediately upon receipt of notification in writing by the

Employer from the Union to the effect that this Agreement has been duly ratified, and shall continue in full force and effect until December 31, 1989 and be automatically renewed from year to year thereafter, unless notification be given in writing by either party to the other by certified mail, return receipt requested, at least sixty (60) days prior to the expiration of this Agreement.

IN WITNESS WHEREOF, we have hereunto set our respective hands and seals, the day and year first above written.

AMES & ROZLINSON, INC.

BY: *[Signature]*

DISTRICT 65, U.A.W

BY: *Fatima Desai*

SUBJECT TO UNION RATIFICATION

*Mona McCormack*  
*Dena Shataushy*  
*Alison J. McClure*

